

Eastern Colorado Health Care System (ECHCS) is actively recruiting physicians trained in Family or Internal Medicine to work with a dynamic, collaborative, and engaged interdisciplinary team in delivering high-quality and efficient health care in a Primary Care setting.

To apply, forward a current CV to Physician/Provider Recruiter: Andrew.Corum@va.gov

Our Primary Care Provider functions as a team provider in a shared workflow with a multidisciplinary Patient-Aligned Care Team (PACT - a medical home model). The PACT team model consists of an MD (or PA/NP), RN, LPN, and Medical Support Assistant. Providing leadership to the team including shared delegation of appropriate care and care processes to appropriate team members. You will be assigned to provide comprehensive, collaborative same-day and continuity care to an assigned panel of Veterans via face-to-face or telehealth modalities utilizing all available tools, such as registries, to enable effective population health management. PACT Providers are expected to demonstrate excellence in customer service via compassionate and informed interpersonal relationships with Veterans, family members, and staff.

The Primary Care Provider experience should include:

- comfort with chronic disease management and geriatric patients
- comfort in providing pain management
- comfort with addiction treatment
- comfort in delivering mental health treatment to our Veteran population
- comfort in providing women's health care

Other duties:

- Participating in team performance improvement and sustainment activities to optimize team efficiency and care delivery to patients.
- Providing health education and health coaching on wellness, disease prevention, chronic care management, and self-management skills to patients and personal support persons, commensurate with the documented expertise or professional training of the PACT member.
- Reviewing available clinical and performance data with the team, focusing on continuous improvement of critical team processes.
- Ensuring the patient has same-day access for face-to-face and telephone care visits during regular clinic hours.

Available clinics are: Aurora, Colorado Springs (three locations), Salida*, Lamar* (part-time), and La Junta* (part-time)

Work Schedule: Monday-Friday, 40hrs/wk (start/end time flexible)

Recruitment or Relocation Incentive (Sign-on Bonus): Authorized for Rural clinics*

Permanent Change of Station (Relocation Assistance): Not Authorized

Education Debt Reduction Program (Student Loan Repayment): Position Eligible, EDRP is a multi-year education loan payment reimbursement program that repays qualifying student loan debt up to \$200,000 (\$40,000 a year) tax-free for up to 5 years, per participant.

Candidates must be: 1) US Citizen or PRA, 2) Residency trained in Family **or** Internal Medicine, and 3) Have a full, unrestricted medical license in any State **Preferred Experience:** Board Certified in Family **or** Internal Medicine; VA experience a plus

VA offers a comprehensive total rewards package. [VHA Physician Total Rewards](#).

Pay: Competitive salary, annual performance bonus, regular salary increases

Paid Time Off: 50-55 days of annual paid time offer per year (26 days of annual leave, 13 days of sick leave, 11 paid Federal holidays per year and possible 5 day paid absence for CME)

Retirement: Traditional federal pension (5 years vesting) and federal 401K with up to 5% in contributions by VA

Insurance: Federal health/vision/dental/term life/long-term care (many federal insurance programs can be carried into retirement)

Licensure: 1 full and unrestricted license from any US State or territory

CME: Possible \$1,000 per year reimbursement

Malpractice: Free liability protection with tail coverage provided

Contract: No Physician Employment Contract and no significant restriction on moonlighting